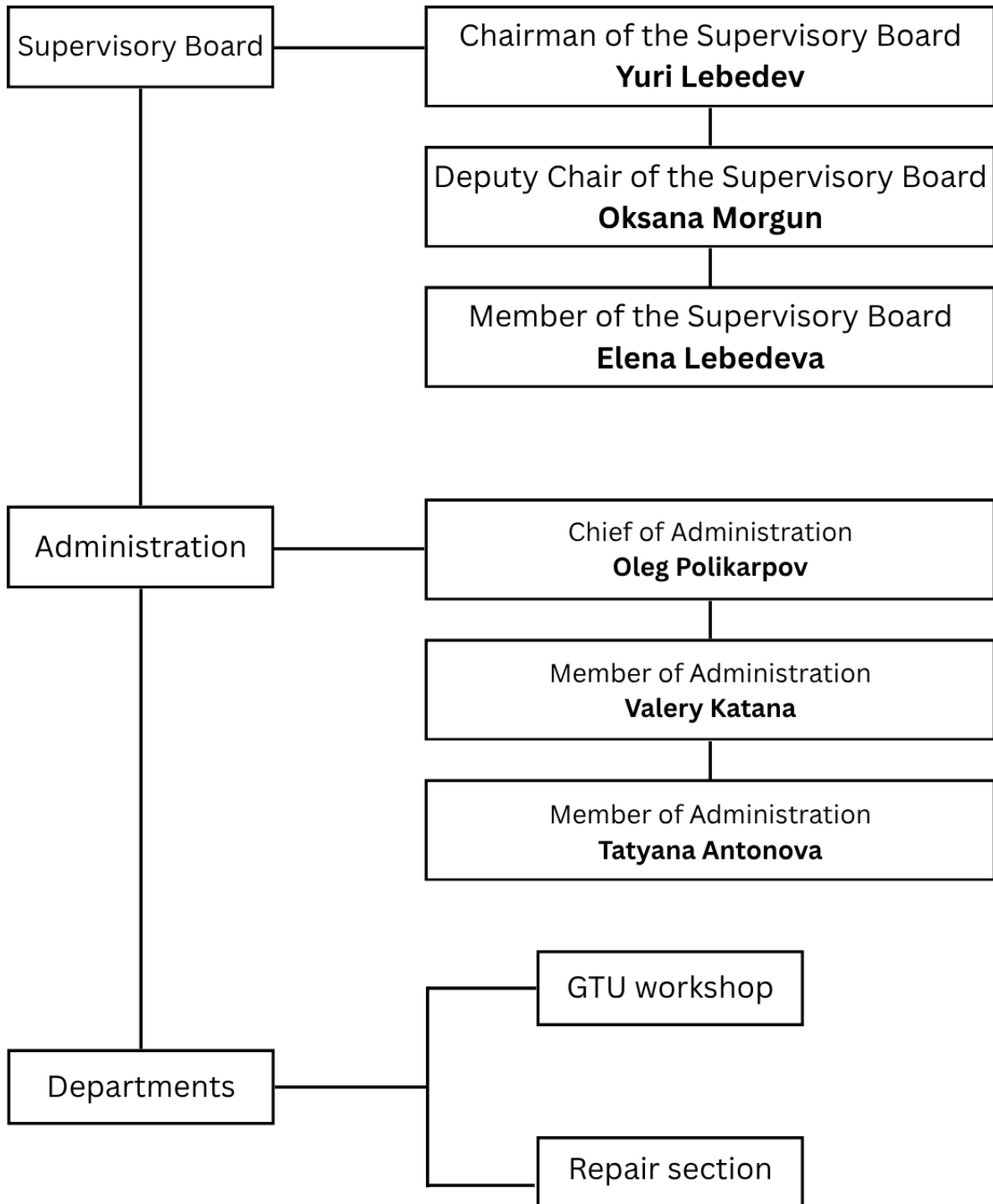


Organizational structure:

Private Joint Stock Company “Odesa Factory of Rubber
Technical Products”



The URL address of the person's website is indicated, where the organizational structure of the person is posted in the form of a schematic image, which must contain information about:

1. the management and control bodies of the person, as well as the positions and names of the persons who are members of each of these bodies;

2. the distribution of responsibilities for the person's areas of activity (supervision) between the chair and members of the executive body (if a collegial body is created), as well as other officials (if any) (the person's area of activity, as well as the position and name of the official who supervises it, shall be indicated). If a single executive body is in place, all areas of the person's activities supervised by the single executive body shall be specified and, if available, the persons through whom the single executive body supervises such areas of the person's activities shall be specified;

3. structural units (e.g., departments, divisions, sections) of the central office (head office) of the entity that are directly subordinate to the persons specified in paragraph 2 above (the name of each structural unit shall be indicated);

4. structural units that are directly part of the structural units of the central office (head office) of the entity specified in paragraph 3 above (i.e., hierarchically one level below the specified structural units (the name of each structural unit shall be indicated);

5. structural units (e.g., departments, divisions, sections) of the central office (head office) of the entity that are directly subordinate to the persons specified in paragraph 2 above (the name of each structural unit shall be indicated);

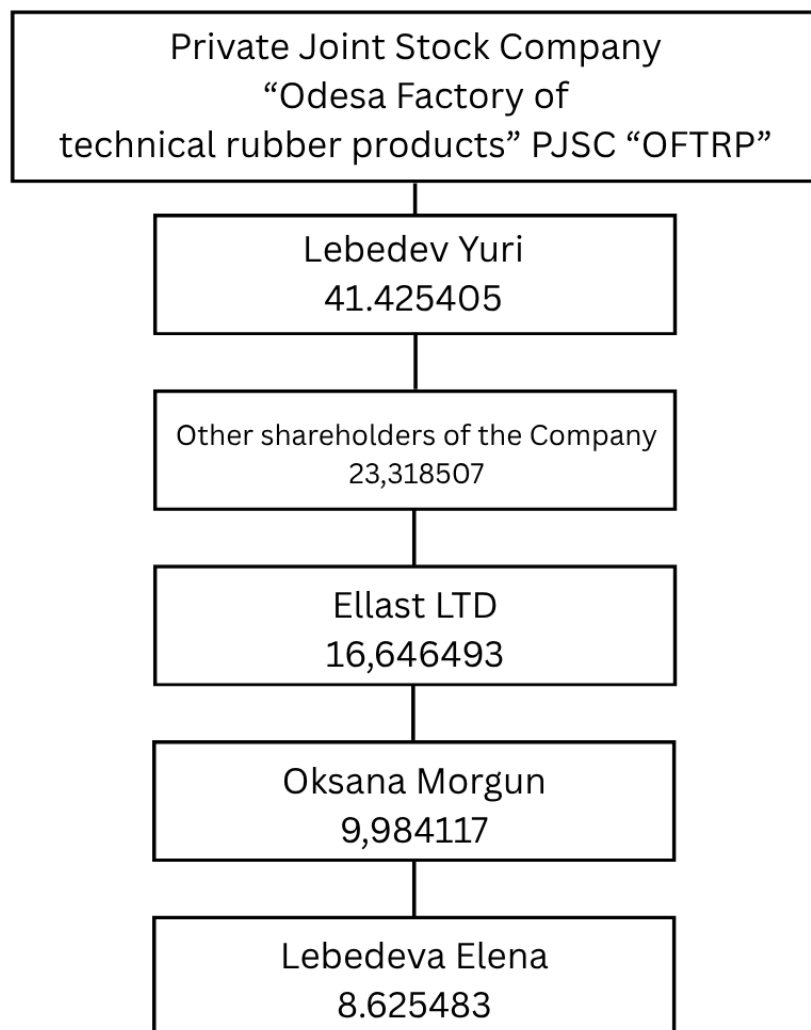
risk management, etc.) (the names of departments and managers are indicated);

6) visual connections (using corresponding solid lines with arrows) reflecting the subordination of officials and structural units indicated in the diagram.

Sample layout of a bank's organizational structure

<https://zakon.rada.gov.ua/laws/show/v0149500-18#Text> name of each structural unit shall be indicated);

Ownership structure



The URL address of the website of the person where the ownership structure of the person is posted in a schematic representation in accordance with the requirements of Appendix 6 to these Regulations shall be indicated. The ownership structure shall be indicated as of December 31 of the reporting year.

4. Description of economic and financial activities